

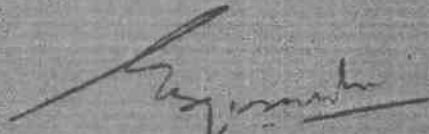
To substitute this office Notification of  
even number and date.

UNIVERSITY OF AGRICULTURE, FAISALABAD,  
(Academic Section)

Dated: 21.10.1997

NOTIFICATION

No:A-4/92/5874 On the recommendations of the Statutory  
Bodies of the University, the Chancellor in exercise of powers  
vested in him under Section 30(2)(ii) of the University of  
Agriculture Faisalabad Act, 1973, has graciously approved the  
proposed service structure of Laboratory/Field and related  
Technical Staff of the University with effect from 20.9.1997  
i.e. the date, Government of the Punjab, Agriculture Department  
communicated the approval of the Chancellor vide letter No.SO-  
(R&E)7(20)78-F dated 20.9.1997. A copy of service structure  
approved is enclosed.


  
(G. SARWAR QURESHI)  
DEPUTY REGISTRAR (G)

Endst: No:A-4/192/5875-85

Dated: 21.10.1997

Copy forwarded to:-

1. All Deans/Director, Division of Education & Extension.
2. Principal, College of Veterinary Sciences, Lahore.
3. Treasurer, U. A., Faisalabad.
4. Deputy Registrar(Estt).
5. Librarian, U. A., Faisalabad.

  
(ALI AHMED)  
Assistant Registrar(G).



NO. 50[R&E]7[20]78-F.  
GOVERNMENT OF THE PUNJAB  
AGRICULTURE DEPARTMENT  
Dated Lahore, the, 20.9.1997.

To


The Registrar,  
University of Agriculture,  
Faisalabad.

Subject: APPROVAL OF THE SERVICE STRUCTURE OF  
LABORATORY/FIELD AND RELATED TECHNICAL STAFF  
OF THE UNIVERSITY OF AGRICULTURE, FAISALABAD.

I am directed to refer to your letter No.A-4/192/13991, dated 18.10.1994 regarding the subject and convey that Governor/Chancellor, of the UAF has approved the proposed service structure of laboratory/Field and related Technical staff as envisaged under Section 30 of the University of Agriculture, Faisalabad Act 1973. Further action in the matter may be taken accordingly. A copy of schedule of Service Structure approved is enclosed.

DR(S)  
MC  
22/9/97


MC(S)  
22/9/97

  
[RAJA SAGHIR AHMAD]  
SECTION OFFICER [R&E]  
Section Officer  
Govt. of Punjab  
Agriculture



APPENDIX-II.

LABORATORY STAFF		EXISTING		PROPOSED		Remarks
No. Nomenclature of the post	Pay Scale	Qualifications	Mode of recruitment	Pay Scale	Qualifications	
1.	Jr. Laboratory Assistant	B-5 Secondary School Certificate with Science, Agri. or Technical Group	By direct recruitment	B-5 with 1/3rd of the posts as selection grade in B-7	Secondary School Certificate with Science, Agri. or Technical Group	By direct recruitment.
2.	Laboratory Assistant	B-5 with 1/3rd of the posts as selection in B-9. 1. Secondary School Certificate with Science, Agri. or Technical Group. 2. Five years of experience as Jr. Lab. Assistant. OR 3. Lab. Assistant holding Secondary School Certificate in Arts Group will be eligible for promotion after 7 years of experience as passing Lab. Assistant's Course.	By promotion from amongst the posts as selection grade in B-5	B-7 with 1/3rd of the posts as selection grade in B-5	Secondary School Certificate with Science of experience as Junior Lab. Assit. (in service).	By promotion from amongst Jr. Lab. Assit. or direct recruitment at the ratio of 30 & 20 percent.
3.	Laboratory Technician	B-9 with 1/3rd of the posts as selection grade in B-11	By promotion from amongst the posts as selection grade in B-11	B-9 with 1/3rd of the posts as selection grade in B-11	Secondary School Certificate with Science with 7 years of experience as Jr. Lab. Assistant & Lab. Assistant (in service).	By promotion from amongst Lab. Assistants.

  
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NEW DESIGNATIONS

1. Technician/Lab. Supervisor

B-13 with 1/3rd of the posts as selection grade in B-15  
Secondary School Certificate with Science with 10 years experience in service.

By promotion from amongst Lab. Technicians.

F.A. with 7 years experience in service.

Superintendent Laboratory


B-16

Secondary School Certificate with Science with 15 years experience in service.

F.A. with 10 years experience in service.

F.Sc. with 8 years experience in service.

By promotion from amongst Technician/Lab. Supervisor/Insectarium-Curator-Taxidermist.

  
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FIELD STAFF.

S.No.	Nomenclature of the post	Pay Scale	Qualifications	Mode of recruitment	Pay Scales	Qualification	Mode of recruitment	Remarks.
1	Junior Field Assistant	B-5	Secondary School Certificate	By direct recruitment	B-5 with 1/3rd of the posts as selection grade in B-7	Secondary School Certificate/with diploma in Field Assistant course.	By direct recruitment.	
2	Field Assistant	B-6 with 1/3rd of the posts as selection grade in B-9	Secondary School Certificate with diploma in Estate Management OR Field Assistant course.	By promotion from amongst Jr. Field Assistants, Selection OR direct recruitment at the ratio of 80 & 20 percent.	B-7 with 1/3rd of the posts as selection grade in B-9	Secondary School Certificate with Diploma in Estate Management OR Field Asstt. Course with 5 years as Jr. Field Asstt. in service.	By promotion from amongst Jr. Field Assistants OR direct recruitment at the ratio of 80 & 20 percent.	
3	Para Technician (Field)	B-8 with 1/3rd of the posts as selection grade in B-11	Secondary School Certificate with 7 years of experience as Field Asstt.	By promotion from amongst Field Asstt.	B-9 with 1/3rd of the posts as selection grade in B-11	Secondary School Certificate with Diploma in Estate Management OR Field Asstt. Course with 7 years experience in service.	By promotion from amongst Field Asstt.	
4	Para Supervisor	B-13	Diploma in Estate Management with 10 years of experience as Matrimonial Field Asstt.	By direct recruitment.	B-13 with 1/3rd of the posts as selection grade in B-15	Secondary School Certificate with 10 years experience in service.	By promotion from amongst Matrimonial (Field);	

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EXISTING

PROPOSED

S.No.	Nomenclature of the post	Pay Scale	Qualifications	Mode of recruitment	Pay Scales	Qualifications	Mode of recruitment	Remarks
	<u>NEW DESIGNATION</u> Superintendent (Farm)		with 10 years of experience all also be eligible.		B-16	Secondary School Certificate with 15 years experience in service.	By promotion from amongst Farm Supervisor.	

  
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LIBRARY STAFF

Sl. No.	Nomenclature of the post.	Pay scale	Qualifications	Mode of recruitment	Pay Scale	Qualifications	Mode of recruitment.
1.	Senior Library Attendant	B-3	Secondary School Certificate	By direct recruitment	B-3 with 1/3rd of the post as selection grade in B-3.	Secondary School Certificate	By direct recruitment.
2.	Searcher	B-5	Secondary School Certificate preferably with science having two years of experience in Library work.	By direct recruitment OR promotion from 1st as selection grade amongst Sr. Librarian Attendant.	B-5 with 1/5th of the post of the post of selection grade in B-5.	Secondary School Certificate with 5 years experience as Sr. Librarian Attendant.	By promotion from amongst Sr. Librarian Attendant.
1.	Senior Searcher	B-9			B-9 with 1/3rd of the posts as selection grade in B-11	Secondary School Certificate with 5 years experience as Searcher.	By promotion from amongst Searcher.

NEW DESIGNATIONS.

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2. Head Searcher

B-15 with 1/3rd of the post as assignment grade in B-15

Secondary School Certificate with 10 years experience as Senior Searcher. By promotion from amongst Senior Searcher = 50%

OR  
BLS/Bachelor of Library Science) from a recognised University with 3 years experience in Library work. By direct recruitment. = 50%

3. Library Technologist.

E-16

Secondary School Certificate with 15 years experience as Head Searcher OR BLS (Bachelor of Library Science) from a recognised University with 5 years experience of Library work. By promotion from amongst Head Searchers. = 50%

OR  
By direct recruitment. = 50%

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FARM MACHINERY & POWER/BASIC ENGG

EXISTING

PROPOSED

Sr.No.	Nomenclature of Post	Pay Scale	Qualifications	Mode of recruitment	Pay Scale	Qualifications	Mode of recruitment	Remarks
1.	Shop Foreman	B-13	Diploma in Farm Machinery Tech., Mechanical Enng. Auto & Diesel Tech. with at least 3 years of experience in maintenance and repair of automobiles, tractors and other farm machinery in an organization of repute.	By selection OR By direct recruitment.	B-15	Metric with Science & 10 years experience in the relevant field. OR 3 years diploma in mechanical Tech. with 3 years experience in the relevant field.	50% by promotion without waiving the qualifications and experience.	
2.	Artisan Instructor.	B-7	1. Secondary School Certificate. ii. 5 years of practical experience in one of the following trades:- (1) Carpentry(2) Blacksmithy(3) Welding (4) Machine Ship.	By selection OR By direct recruitment.	B-13	Matric with Science with 2 years training certificate in Auto and Farm Machinery. OR Machine Shop and metering plus 5 years experience in the relevant field.		-do-
3.	Mechanic (Refrigerator)	B-5	Minimum 7 years experience in the maintenance and repair of the commercial and Industrial refrigeration and Air Conditioning Units.	By direct recruitment	B-9	Middle pass with minimum 5 years experience and repair of commercial and industrial refrigeration and air conditioning unit.		do-

  
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Mechanist  
(Tractor)

E-5

- i. Metric with certificate or Diploma in respective field OR
- ii. Middle with 5 years experience in the respective field OR
- iii. Literate with 10 years experience in the relevant field.

(Approved by the Chancellor)

- i. 50% by initial recruitment.
- ii. 50% by promotion from employees belonging to the lower cadres having experience in the relevant field;

B-7 Middle pass with 5 years experience in the relevant field. OR

two years training certificate with relevant field.

- i. 50% by promotion without waiving the qualifications and experience.
- ii. 50% by direct recruitment.

Tractor Operator/Driver.

B-3

A certificate of training in Tractor Driving from a recognised Institute with 5 years of practical experience or an Agricultural Farm or a rural person with a practical experience of 5 years in Tractor Driving.

By direct recruitment.

B-7 Middle pass plus Tractor Driving certificate with 5 years experience/ a certificate of training in tractor driving from an Institute with 3 years practical experience on a well reputed farm.

-do-

Welder

B-3

Nil

B-7 Middle pass with minimum 5 years experience in the welding (Electrical/CAB).

-do-

Mechanist

E-5

Nil

B-9 Middle pass with minimum 5 years experience in the relevant field (Lath Machine, Drilling Machine, Shaper etc.)

-do-


Cooler

B-1

Nil

B-2 Literate, preference may be given to a person with technical potential.

By direct recruitment.

  
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LIST OF EMPLOYEES WHO WILL BE ELIGIBLE FOR PROMOTION  
FOR FILLING UP OF HIGHER POSTS

Sr. No.	Name of the post	Pay Scale/Selection Grade
1.	Laboratory Technician/ Lab. Technician (Field)	E-9 with 1/3rd of posts as selection grade in B-11.
2.	Imam Masjid	B-9
3.	Artist	B-16
4.	Budder	B-5
5.	Assistant Investigator	B-5
6.	Tractor Driver	B-3
7.	Compositor	B-5
8.	Stock Assistant	B-6 with 1/3rd of posts as selection grade in B-9.
9.	Poultry Assistant	-do-
10.	Poultry Supervisor	-do-
11.	Telephone Supervisor/Operator	B-7
12.	Dispensar	B-6 with 25% of posts as selection grade in B-8.
13.	Artisan Instructor	B-7
14.	Machine man	B-5
15.	Machine man (Heil elburg)	B-5
16.	Proof Reader/Senior Proof Reader	B-7
17.	Senior Proof Reader	B-6
18.	Searcher	B-5
19.	Foreman Grade-I	B-9
20.	Head Tubewell Driver	B-5
21.	Mechanic Grade-I	B-8
22.	Observer	B-7
23.	Kautib	B-5
24.	Sanitary Inspector	B-6 with 25% of posts as S.G. in B-8.
25.	Fitter (Sui-G's)	B-5
26.	Lift operator cum Mechanic	B-6
27.	Mechanic cum-Boilerman	B-5
28.	Mechanic cum Electrician	B-5
29.	Miller	B-5
30.	Photographer	B-13
31.	Shop Foreman	B-13
32.	Mono Operator/Mono Operator (Assistant Technical)	B-6
33.	Cannery Assistant	B-11
34.	Game Instructor	B-11
35.	Equitation Instructor	B-11
36.	Mechanic (Refrigeration)	B-5
37.	Mechanic	B-5
38.	Tracer	B-5
39.	Draftsman	B-3
40.	Helper, Reinder & Brandman	B-5
41.	Radiographer	B-6
42.	Drill Instructor	B-3
43.	Veterinary Compounder	B-6 with 1/3rd of posts in selection grade B-8.
44.	Dresser	-do-
45.	Patwari	B-5
46.	Asstt. Research Investigator	B-9.

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Sr. No.	Name of the post	Pay Scale/Selection Grade
47.	Senior Mechanic cum Tabulator Operator	B-13
48.	Plant Superintendent	B-11
49.	Mechanic Operator	B-6
50.	Salesman	B-5
51.	Farrier	B-5
52.	Farm Supervisor	B-13
53.	Mass Media Producer	B-13
54.	Training Supervisor	B-11
55.	Urdu Article Writer	B-11
56.	Divisional Accountant	B-12
57.	Qasid	B-2
58.	Daffri	B-2
59.	Daffries/Daffries cum G.O.	B-2
60.	Gestetter Operator	B-2
61.	Book Binder	B-2
62.	Press Assistant	B-11
63.	Paperman	B-1
64.	Lalman	B-1
65.	Plumber	B-1
66.	Fitter	B-5
67.	Fitter Cooli.	B-3
68.	Plumber Cili	B-1
69.	Meter Reader	B-5
70.	Mechanic (Tractor)	B-5
71.	Telephone Operator	B-7
72.	Assistant Foreman	B-8
73.	Nurse Dai	B-4
74.	Alphabetizer	B-5
75.	Insectarian curator Taxidermist	B-15
76.	Supervisor (Watch and Ward)	B-5
77.	Head Choukidar	B-2
78.	Gate Keeper	B-2
79.	Head Beldars	B-2
80.	Head Sweepers	B-2
81.	Head Bahishti	B-2
82.	Munashi	B-2
83.	Recordman	B-1
84.	Tennis Marker	B-1
85.	Cooli	B-1
86.	Sr. Lab. Attendant	B-3
87.	Nursing Orderlies	B-4
88.	Ward Servant	B-2
89.	Head Sewerman	B-2
90.	Work Mistri	B-4
91.	Mason	B-3
92.	Painter	B-3
93.	Carpenter	B-3
94.	Blacksmith	B-2
95.	Cook	B-1
96.	Machinist	B-3
97.	Poultry Attendant	B-1
98.	Head Cattle Attendant	B-2
99.	Chick Attendant	B-1
100.	Tonga Driver	B-1
101.	Head Mali	B-2
102.	Welder	B-3

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UNIVERSITY OF AGRICULTURE FAISALABAD

DEPARTMENT OF LIBRARY

No. LIB/277

Dated: 31/10/1993

The Registrar,  
University of Agriculture,  
Faisalabad.

Subject: SERVICE STRUCTURE OF LAB/FIELD AND OTHER  
TECHNICAL STAFF OF THE UNIVERSITY:

Enclosed please find the proposed service structure of the employees mentioned as subject which was approved by the Structure Committee in its meeting held on 17/8/1993.


The recommendations of the Structure Committee:

1. For a number of posts in various faculties/ departments where a cadre was possible, the committee has recommended these and appear in Appendix-I.
2. For all ex-cadre posts and where no cadre was possible, the committee recommends that the decision of the Government of the Punjab regarding the promotion of drivers and which has already been adopted by the university should also be made applicable to all/cadres posts with following modification:

The condition regarding selection grade to drivers at 50% basis should not apply to ex-cadre posts of this university. The decision of the Syndicate in this regard and the proposal of the committee is reproduced below:

"The Syndicate at its meeting held on 9/7/1992 adopted the Government of the Punjab, Finance Department letter No. FD.10-3-1/89/F.S.C)(B), dated 9/8/1989 regarding revision of pay scales and fringe benefits of the Punjab Govt. Employees (1987) increase in the rate of selection grade to the drivers of Government vehicles for application in the university. The said letter reads as under:-

1. If a driver has completed more than 5 years but less than 10 years of such service he may be allowed pay in GS-5.

  
Secretary (R&E)  
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2. If a driver has rendered more than 10 years but less than 15 years of such service he may be allowed pay in BS-6.
3. BS-7 will be granted to the drivers who have put in 15 years service as driver.

In view of the above, the committee recommends that the incumbents of the ex-cadre posts (list attached at Appendix-II) may be granted selection grades as under:-

1. First next pay scale may be granted to those who have completed more than 5 years but less than 10 years service.
2. Second next scale may be granted to those who have completed more than 10 years but less than 15 years service.
3. Third next scale may be granted to those who have completed more than 15 years but less than 20 years.
4. Fourth next scale may be granted to those who have put in 20 years service or more as such.

The incumbents of the ex-cadre posts will continue to be eligible for the grant of move over if they fulfil the conditions for the same.

30/-

HAJIB ALI KHAN,  
CHIEF CLERK.

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